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FEBRUARY 2024

FIRST ROUND OF RAIN BRINGS 3.5" WATER

After sweeping storms ended in early February, Landscape Services staff assisted the UCR softball team in removing the field and bullpen tarps at the Amy S. Harrison Softball Field.

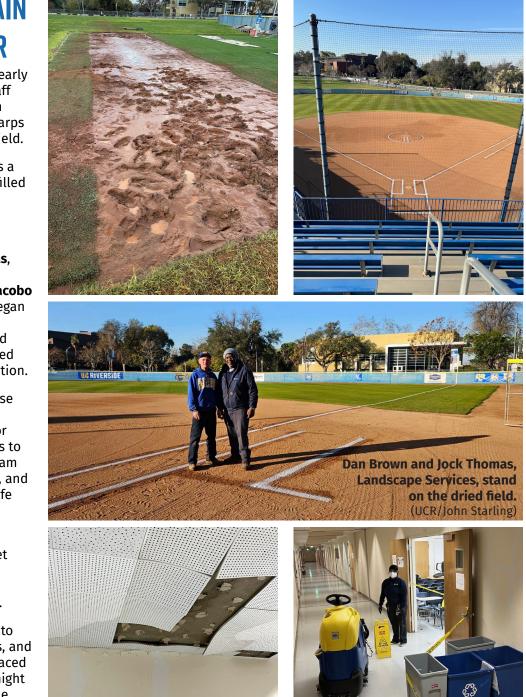
What they found underneath was a thick, muddied field with water-filled bullpens. Thoughts turned to an upcoming tournament.

Equipment Operator **Dan Brown**, Lead Groundskeeper **Jock Thomas**, and groundskeepers **Guadalupe Landeros**, **Jose Lopez**, and **Luis Jacobo** got to work. They immediately began removing the standing water by squeegeeing the turf. They spread quick-dry material over the soaked ground and poked holes for aeration.

Over the next day and a half, these individuals used every skill they possessed to prepare the field for the weekend tournament. Thanks to their actions, the UCR softball team and teams from Oklahoma, Utah, and Oregon were able to play on a safe field.

By February 10, FS received over 60 work orders relating to the wet weather. Rain intrusion reports included leaks and floods from various buildings across campus.

Water seeped through ceilings into walls, elevators, classrooms, labs, and storage rooms. Custodial staff placed blowers to dry the spaces, with night crews continuously inspecting the areas until the morning shift's return. More rain is expected in the forecast.



Marisol Del Toro, Custodial Services, responds to numerous water leaks. (UCR/Rodney Buenting)

toolmaterialwork job Supervisorgood campus equipment

hese words may seem random and ordinary, but these are the valuable words you said most in this year's **FS Employee Engagement** survey.

From the collection of over 360 comments by 132 FS employees, we came away with a better picture of our workplace progress. This is our third annual survey.

Survey scores rose most on the questions: This last year, I have had opportunities at work to learn and

WINTER BREAKERS

While students, faculty, and staff were away during the holidays, some of our staff continued to work.

A huge thank you goes to:

Brandan Figueroa, Javier Pulido, Matthew Munton, and **Scott Bennett** from the paint shop for working through the winter break;

Steve Crook, Alex Forero, Jeff

CELEBRATING STAFF PROMOTIONS!



JOCK THOMAS Lead groundskeeper Promoted Jan 22 grow; and The people I work with openly talk about what needs to be done to be more effective.

The questions that dipped most in scores were: I have the materials and equipment I need to do my job correctly; and I have received the training I need to do my job well.

For next steps, we will roll out a plan in the coming months to engage and address the areas where we can improve to provide a supportive workplace. Your feedback counts!

Coppage, Brian Hambleton, Frank Lam, and **Curtis White** for responding to maintenance emergencies on campus;

Rosemary Adame, Mona Aguilar, Juan Rebollar, Gloria Covarrubias, Mercedes Melchor, Maria Chavez and Bunnary Young, who were tasked with cleaning campus buildings which have ongoing research, as well as the Police and Iowa Avenue buildings, with Rod Buenting and Anthony Chadwick on call;

Jose Jimenez and Steve Smith for emptying residential refuse;

Ricky Salinas for sweeping parking lots and streets;

James Dixon, Jacob Hernandez, Dan Brown, Pedro Hurtado, and John Starling for maintaining the campus landscape;

and **Jennifer Seeley** and **Gregory Meeh** for monitoring the workbench for emergencies and providing support on some urgent issues.



NEED A FAMIS 360 REFRESHER?

Visit the **Staff Portal** at <u>facilities.ucr.edu</u> and click on the **FAMIS 360 Self-Training Materials**. You will find cheat sheets, manuals, and PowerPoints. You can also watch training videos about: editing and closing work orders using the **Request Hub** and **My Requests**; and entering labor hours.

ORGANIZATIONAL UPDATES

FAMIS 360

- FAMIS Classic is officially retired — do not enter updates! Only use FAMIS 360!
- Time entry function is under review for improvements.
- API support is under review.

INSETS PROGRAM

- Setty Engineering design is underway.
- Chilled water study, plus additional insets project, being evaluated for year 2.

ZERO WASTE

- Contract completed with Burrtec; big victory!
- Education and outreach underway.

